**ATD Sacramento presents the**

**2017 Champion of Learning Leadership Award**

We are currently collecting nominations for ***Champions of Learning Leadership*** from the Sacramento Region public or private sector (El Dorado, Nevada, Placer, Sacramento, Sutter, Yolo, and Yuba Counties).

Two awards will be given in this category; one for a public sector leader and one for a private sector leader. This award recognizes a leader (***manager to executive level***) who championed the efforts of talent development/training within their organization, recognized its direct impact on business operations, and provided resources and support to workplace learning and organizational development efforts. We will celebrate the successes of all nominees and award recipients at a special dinner and awards ceremony on Thursday evening, December 14, 2017 at the UC Davis MIND Auditorium.

**Guidelines:**

* Follow these instructions or your submission will be ineligible. Complete all fields; they are required.
* Use the MS Word nomination form provided in this document. Please keep the file in the MS Word format when submitting.
* Email the completed form to mail@astdsac.org with the subject line: ATD Sacramento Champions of Learning Leadership Nomination ***by 5:00 p.m. on Friday, October 13, 2017***.
* Once the nomination form is received, you will be contacted for a ***required video submission*** within three days
* Video submissions should be between 60 and 150 seconds in length and must include the following:
	+ An introduction of the nominee and their position within the company
	+ A summary of the basis for nomination
* Additional footage supporting the nomination is encouraged but not required. If submitted, it must fit within the 150 second limit. It does not need to be professionally created or edited – you can just use your cell phone HD video, but do your best!
* A maximum of two awards will be given; one for each sector: public and private.

**What’s Next:**

* You will receive a confirmation email within 2 business days of your submission. This email will include instructions for how to submit the required video.
* A national panel of judges made up of talent development experts will select the award recipients. Company/Organization names will be redacted during judging for a fair evaluation.

**Judging Criteria (6 Key Elements)**

Evaluation criteria for the submission is scored 1 (poor) to 5 (exceptional) based on evidence of:

1. Demonstrated understanding of the importance of learning & development on business objectives and people performance.
2. Examples of recognition of the Talent Development function within the enterprise.
3. Allotment of company resources toward Talent Development Efforts.
4. Removal of roadblocks for Talent Development initiatives across the company.
5. Quality of application.
6. Preference will be given to ATD Sacramento member nominees. Join at [www.tdsac.org/membership](http://www.tdsac.org/membership).

**Submit completed form and any questions to** **mail@astdsac.org**

**Champions of Learning Leadership Submission Form**

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| *Nominee’s Organization (to be printed on certificate)* |       |
| *Select type of organization (Choose one):* | * *Public Sector*
* *Private Sector*
 |
| *Nominee’s Name* |       |
| *Nominee’s Job Title* |  |
| *Name of Person Submitting* |       |
| *Work phone number* |       |
| *Mobile phone number* |       |
| *Email address* |       |
| * *I would like to submit a supplemental video. [The Program Director will contact you for further instructions.]*
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| ***Brief Biography/Description of Nominee*** |
| Please provide a brief biography for the nominated individual. **Limit response to 200 words.** |
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| ***Nomination Summary*** |
| Please write a brief summary outlining the reasons for your nomination based on one or more evaluation criteria above. **Limit response to 200 words.** |
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| ***Demonstrated Commitment to Talent Development*** |
| Please provide specific examples of how the nominee has demonstrated *an understanding of talent development’s impact on business results*. **Limit response to 250 words.** |
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| Please provide examples of ways in which the nominee has supported the efforts of the talent development function within his or her organization through the removal of roadblocks, the allocation of resources, championing initiatives, etc. **Limit response to 250 words.** |
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| ***Impact / Results*** |
| Please explain the specific impact and/or results of the individual's actions/support on behalf of the talent development function. What business outcomes resulted from the efforts and/or commitment? **Limit response to 250 words.** |
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