

**Dennis Wade** is principal of People Development Systems. His 20+ years as an adult educator and his ten years with Intel Corporation helped prepare him to provide employee development services. Leadership, team development, management skills, customer service, and on-the-job training programs are some of his areas of expertise.

He has several certifications including Robert Mager's Criterion-Referenced Instruction, Jeff Nelson's Expert OJT, William Bridges' Transition Management, and Achieve Global's Trainer Excellence & Organization Effectiveness A graduate of UC Davis, he earned a Masters degree in Organization Development from the University of San Francisco.